

2. Information of Directors, Supervisors, General Manager, Assistant General Managers, Assistant Manager, and the Chiefs of all the Company's Divisions and Branch Units

(1) Directors

1. Directors Information

April 30, 2023

Title	Nationality or Place of Registration	Name	Gender and Age	Date the Current Position is Assumed	Term of Contract	Commence Date of First Term	Shares Held upon Assumption		Current Shares Held		Shares Held by Spouses and Children of Minor Age of Director		Shares Held through Nominees		Principal Work Experience and Academic Qualifications	Position(s) Held Concurrently in the Company and/or in any other company	Other Management Personnel, Directors or Supervisors within Spousal Relationship or 2nd Degree of Kinship			Remarks	
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship		
Chairman	ROC	Kuan-Hua Chen	Male	2020.6.15	3	2017.6.28	2,643,600	3.12%	2,701,000	3.14%	0	0%	0	0%	Education: MPA, Economic Policy Mgt., Columbia University MBA, Finance Univ. of Southern Cal. Principle Experience: Vice General Manager of Environmental Science, HUIKWANG CORPORATION	Notes 1 and 2	Director	Jung-Tung Chen Chiu-Ying Tang	Father Mother	Note 2	
			40~50																		
Director	ROC	Jung-Tung Chen	Male	2020.6.15	3	-	7,986,746	9.42%	7,986,746	9.28%	3,253,507	3.78%	0	0%	Education: Department of Pharmacy, China Medical Academy Principle Experience: President, Taiwan Crop Protection Industry Association	Note 3	Director	Chiu-Ying Tang Kuan-Hua Chen	Married Couple Son	None	
			70~80																		
Director	ROC	Hui Kwang Investment Co., Ltd.	-	2020.6.15	3	2002.06.26	15,343,113	17.91%	15,343,113	17.83%	0	0%	0	0%	-	-	-	-	-	-	None
	ROC	Hui Kwang Investment Co., Ltd. Representative: Chiu-Ying Tang	Female	2020.6.15	3	2002.06.26	3,273,507	3.86%	3,253,507	3.78%	7,986,746	9.28%	0	0%	Education: Department of Accounting, Ling Tung Institute of Technology Principle Work Experience: Chairman, Hui-Tung Investment	Note 4	Director	Jung-Tung Chen Kuan-Hua Chen	Married Couple Son	None	
Director	ROC	Yu-Zheng Kuo	Male	2020.6.15	3	2002.06.26	0	0%	0	0%	0	0%	0	0%	Education: Department of Accounting, Soochow University Principle Experience: Chief Auditor, SUN YAD CONSTRUCTION CO., LTD., PwC Taiwan	Vice President of Finance of SUN YAD CONSTRUCTION CO., LTD.	None	None	None	None	
			50~60																		
Independent Director	ROC	Ming-Zhi Tsai	Male	2020.6.15	3	2002.06.26	0	0%	0	0%	0	0%	0	0%	Education: Department of Accounting, Soochow University Principle Experience: Senior Manager of Finance, SUN YAD CONSTRUCTION CO., LTD., Senior Manager of Finance, Shih-Kuen Plastics Co., Ltd., General Manager, TAYIH KENMOS AUTO PARTS CO., LTD.	Independent Director, Ying Han Technology Co Ltd	None	None	None	None	
			50~60																		

Title	Nationality or Place of Registration	Name	Gender and Age	Date the Current Position is Assumed	Term of Contract	Commence Date of First Term	Shares Held upon Assumption		Current Shares Held		Shares Held by Spouses and Children of Minor Age of Director		Shares Held through Nominees		Principal Work Experience and Academic Qualifications	Position(s) Held Concurrently in the Company and/or in any other company	Other Management Personnel, Directors or Supervisors within Spousal Relationship or 2nd Degree of Kinship			Remarks
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relationship	
Independent Director	ROC	Ming-Tang Tsai	Male	2020.6.15	3	2002.06.26	0	0%	0	0%	0	0%	0	0%	Education: Department of Accounting, Chung Yuan Christian University, Master Program in Business and Operations Management, Chang Jung Christian University Principle Experience: Crowe CPAs, Auditor, Princeton Technology Corp., Manager of Finance, Shang Zheng Construction Co., Ltd.	Note 5	None	None	None	None
			60~70																	
Independent Director	ROC	Bo-Ren Chang	Male	2020.6.15	3	2017.6.28	0	0%	0	0%	0	0%	0	0%	Education: Graduate program, Department of Finance, National Chung Cheng University Principle Experience: Financial Manager of Department of Securities Underwriting, Masterlink Securities Corp. and MACAUTO INDUSTRIAL CO., LTD.	Responsible Person of iFullyCare, CEO of evershine invest Co., LTD., Independent Director, Nang Kuang Pharmaceutical Co Ltd	None	None	None	None
			50~60																	

Note 1: General Manager of HUIKWANG CORPORATION; Chairman of Huikwang Trading Co., Ltd.; and Director at LIWELL CO., LTD., Shanghai HKC Ltd., HUI KWANG (THAILAND) CO., LTD. and HUITEX Limited.

Note 2: Where the Chairman and General Manager of the Company or person of an equivalent post (the highest-level manager) are the same person, spouses, or relatives within the first degree of kinship, the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent director seats, and more than half of all directors must not concurrently serve as employees or managers) must be disclosed:

As the Chairman of the Company also serves as the General Manager, in order to enhance operational efficiency and decision-making effectiveness. However, to strengthen the independence of the Board of Directors, the Company has actively trained suitable candidates internally; in addition, the Chairman maintains close communication with each Director to fully discuss the Company's current operations and plans, aiming to implement effective corporate governance. In the future, the Company plans to increase the number of Independent Directors to enhance the functions of the Board of Directors and strengthen its oversight role. Currently, the Company has taken the following specific measures:

1. The three existing Independent Directors are specialized in the fields of finance and accounting and can effectively fulfill their supervisory roles. In the future, the number of Independent Directors will be increased to four.
2. Each year, the Company organizes external professional director courses for participation by directors to enhance the operational efficiency of the Board of Directors.
3. Independent Directors are actively involved in discussions and provide recommendations in various functional committees for the reference of the Board of Directors to implement effective corporate governance.
4. More than half of the Board members do not currently serve as employees or supervisors.

Note 3: Chairman of LIWELL CO., LTD., Hui Kwang Investment Co., Ltd., HuiKwang International Co., Ltd., and Shanghai HKC Ltd.; and Director at HUI KWANG (THAILAND) CO., LTD., HKC AGROSCIENCE SDN.BHD., and CEREX FINE CROP CORPORATION.

Note 4: Director at Hui Kwang Investment Co., Ltd., and CEREX FINE CROP CORPORATION; Supervisor at Huikwang Trading Co., Ltd., Hui-Tung Investment Co., Ltd., Dong-Ni Investment Co., Ltd., LIWELL Co., Ltd, and Dong-Chiang Investment Co., Ltd.; and Vice General Manager at HUIKWANG CORPORATION.

Note 5: CEO of TOP TECHNOLOGY MANAGEMENT CO., LTD., Independent Director at Kuangli Bio-Tech Holdings Co. Ltd., Independent Director at MICROCOSM TECHNOLOGY CO., LTD., and Independent Director at AEON MOTOR CO., LTD.

2. Main Shareholder(s) of Juristic Person Shareholder: April 30, 2023

Name of Juristic Person Shareholder	Main Shareholder(s) of Juristic Person Shareholder
Hui Kwang Investment Co., Ltd.	Jung-Tung Chen 70.50%, and Chiu-Ying Tang 27.50%

3. Disclosures of Information for Directors' Professional Qualifications and Independence of Independent Directors:

Name	Condition	Professional Qualifications and Experience	Independence (Note 1)												Number of TWSE/TPEX Listed Companies the Role Serves as an Independent Director at		
			1	2	3	4	5	6	7	8	9	10	11	12			
Chairman and General Manager-Kuan-Hua Chen		Has an MBA degree, has concurrently taken the role as the Company's General Manager for more than ten years, and has the ability of professional leadership, marketing, operation management and strategic planning.											✓		✓	✓	0
Director-Jung-Tung Chen		Graduated from China Medical Academy (now China Medical University), took the roles as the Chairman and the General Manager of the Company, and specializes in operation management, production management and planning, market strategy and industry analysis and business development of a company.											✓		✓	✓	0
Director-Hui Kwang Investment Co., Ltd. Representative(s): Chiu-Ying Tang		Graduated from Ling Tung University, currently serves as Assistant General Manager of the Company, has been employed by the Company for more than 30 years, and has the experience and abilities required for business, finance, accounting and corporate business.											✓		✓	✓	0
Director-Yu-Zheng Kuo		Graduated from the Department of Accounting, Soochow University, currently serves as the Vice President of Finance of SUN YAD CONSTRUCTION CO., LTD., has worked in the financial and accounting fields for more than 20 years, and specializes in finance and investment management.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Independent Director-Ming-Zhi Tsai		Graduated from the Department of Accounting, Soochow University, is the convener of the Company's Audit Committee, currently serves as the General Manager of General Manager's Office of TAYIH KENMOS AUTO PARTS CO., LTD., is with more than 20 years of working experience required by the Company's business, and has the insights into industrial development and new business opportunities.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Independent Director-Ming-Tang Tsai		Graduated from the Department of Accounting, Chung Yuan Christian University, is currently the CEO of TOP TECHNOLOGY MANAGEMENT CO., LTD., has more than 20 years of experience as required in business, information technology and company business.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3
Independent Director-Bo-Ren Chang		Master of finance having completed the graduate program, Department of Finance, National Chung Cheng University, is the convener of the Company's Remuneration Committee, is currently the person in charge of iFullyCare, served as the financial manager of Department of Securities Underwriting, Masterlink Securities Corp. and other listed companies, has more than 20 years of financial experience, specializes in finance and capital markets, and has the insights into industrial development and new business opportunities.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1

Note 1: Tick "✓" in the fields under the numbers in the above table if a director or a supervisor meets any of the corresponding circumstances below two (2) years before elected and during his/term of office.

(1) Is not employed by the Company or its affiliated enterprises;

- (2) Is not a director or a supervisor of the Company or its affiliated enterprises (however, this do not apply to independent directors appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent);
- (3) Is not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent (1%) or more of the total number of issued shares of the Company or ranking in the top 10 in holdings;
- (4) Is not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the subparagraphs 2 and 3;
- (5) Is not a director, supervisor, or employee of a corporate shareholder that directly holds five percent (5%) or more of the total number of issued shares of the Company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the Company under Article 27, paragraph 1 or 2 of the Company Act (however, this do not apply to independent directors appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent);
- (6) If a majority of the Company's director seats or voting shares and those of any other company are controlled by the same person: a director, supervisor, or employee of that other company (however, this do not apply to independent directors appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent);
- (7) If the Chairman, General Manager, or person holding an equivalent position of the Company and a person in any of those positions at another company or institution are the same person or are spouses: a director (or governor), supervisor, or employee of that other company or institution (however, this do not apply to independent directors appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent);
- (8) Is not a director, supervisor, officer, or shareholder holding five percent (5%) or more of the shares, of a specified company or institution that has a financial or business relationship with the Company. (however, this do not apply where the specified company or institution holds 20 percent (20%) or more and no more than 50 percent (50%) of the total number of issued shares of the Company and where the director/supervisor is an independent directors appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent or subsidiary or a subsidiary of the same parent);
- (9) Is not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliate of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or to the Business Mergers and Acquisitions Act or related laws or regulations;
- (10) Is not a spouse or a relative within the second degree of kinship with other director(s);
- (11) Does not involve in any of the circumstances provided for in subparagraphs of Article 30 of the Company Act; or
- (12) Is not elected as a governmental agency, juristic person or their representatives under Article 27 of the Company Act.

4. Diversity and Independence of the Board of Directors:

The composition of the Board of Directors shall be determined by taking diversity into consideration. It is advisable that that an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs be formulated and include the following two general standards: 1. Basic requirements and values: gender, age, nationality, and culture; 2. Professional knowledge and skills: a professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience. Members of the Company's Board of Directors shall have the industrial experience with respect to manufacturing, marketing, finance and accounting, or information and technology. In addition, a diversity guideline has been implemented for a sound Board of Directors structure. The situation concerning diversity and core abilities possessed by the Board of Directors as a whole is as shown in the following table:

Name	Gender	Nationality	Age	Is an employee in the Company	Independent directors terms over 3 years	Diversity or Core Abilities								
						Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions	Laws
Kuan-Hua Chen	Male	ROC	40-50 years	V		V		V	V	V	V	V	V	V
Jung-Tung Chen	Male	ROC	70-80 years	V		V		V	V	V	V	V	V	V
HUIKWANG INVESTMENT CO., LTD. Representative(s): Chiu-Ying Tang	Female	ROC	70-80 years	V		V	V	V	V	V	V	V	V	
Yu-Zheng Kuo	Male	ROC	50-60 years			V	V	V	V	V	V	V	V	
Ming-Zhi Tsai	Male	ROC	50-60 years		V	V	V	V	V	V	V	V	V	
Ming-Tang Tsai	Male	ROC	60-70 years		V	V	V	V	V	V	V	V	V	
Bo-Ren Chang	Male	ROC	50-60 years		V	V	V	V	V	V	V	V	V	

The Board of Directors of the Company consists of 7 directors, of which 43% are independent directors, 43% are employees of the Company, 14% are female, and 2 independent directors have served the role for more than 12 years. For the information concerning the spousal relationship or the familial relationship within the 2nd degree of kinship, please refer to Pages 8-9 herein. There is no circumstance specified in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act. There is independence in the Company's Board of Directors.

Management Goals and Implementation of the Board of Directors' Diversified Policies:

Management Goals	Implementation
Diverse professional knowledge and skills in sufficient numbers	Implemented
At least one of the directors is a female	Implemented
Independent directors with services no more than three consecutive terms	Planning
Independent directors accounting for four or more seats of all directors	A re-election of all directors is expected to be held in June 2023